

# ARGUS

Professional Storage Management

## **AFFIRMATIVE ACTION POLICY**

### **Affirmative Action**

Argus does not discriminate in employment. Argus provides equal opportunity to all qualified persons regardless of race, color, religion, sex, national origin, veteran status, physical and or mental disability. Similarly, this policy is applied to all other employment actions, including, but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay, benefits, and selection for training/education.

### **Code of Ethics**

Argus is committed to the highest ethical standards and behaviors in all activities as evidenced by the Mission Statement.

Employees are responsible for reading, understanding, and practicing the behaviors identified in the Code of Ethics. All employees shall enforce the Whistleblower Policy protecting individuals who disclose unethical behavior or suspected misconduct.

In fulfilling your role at Argus, I understand I will:

- Uphold the values, ethics, and mission of Argus.
- Conduct all work-related activities with honesty, integrity, respect, fairness, and good faith in a manner that will reflect positively upon Argus.
- Engage in positive, professional, and supportive relationships with co-workers and individuals we interact with while representing Argus.
- Comply with the legal and ethical requirements of their profession and employment position.