

ARGUS

Professional Storage Management

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Equal Employment Opportunity

As an equal employment opportunity employer, Argus does not discriminate in its employment decisions based on race, color, sex, religion, age, marital status, disability and or handicap, veteran status, sexual or affectional preferences, ancestry or national origin that would be in violation of any applicable federal, state, or local law. Argus adheres to Genetic Information Nondiscrimination Act (GINA) and will not discriminate with respect to genetic and family medical history information as defined by GINA. Also, Argus will provide reasonable accommodation for qualified individuals with known disabilities and or handicaps unless doing so would result in an undue hardship.

Argus's goal is to recruit, hire, and keep a diverse workforce. Equal employment opportunity is not only good business; it is the law and applies to all areas of employment. Argus affords equal opportunity to all employees and prospective employees without regard to race, color, sex, religion, age, marital status, disability and or handicap, veteran status, sexual or affectional preferences, ancestry or national origin regarding the following: the terms, conditions and privileges of employment, including but not limited to application procedures, hiring, discharge, advancement and or promotion, demotion, training, compensation, benefits, job training and decisions affecting the status as an employee.

Each employee needing reasonable accommodation due to a disability should request accommodation from Argus Human Resources. If additional assistance is desired, the employee is encouraged to contact Argus Human Resources email: HR@ProSelfStorage.com - [Argus Human Resources contact phone number: 520-320-9135](tel:520-320-9135).

Argus complies with Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, and implementing regulations, 45 C.F.R. Part 80 § 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and implementing regulations, 45 C.F.R. Part 84; and the Age Discrimination Act of 1975, 42 U.S.C. § 6101 et seq., and implementing regulations, 45 C.F.R. part 91, and state and local laws prohibiting discrimination. Argus adheres to an equal employment opportunity policy for all qualified applicants and employees.